



**COUNTY OF BERGEN
OFFICE OF THE COUNTY COUNSEL**

One Bergen County Plaza, Room 580, Hackensack, NJ 07601-7076
(201) 336-6950 • Fax (201) 336-6966

Jeffrey S. Ziegelheim
Acting County Counsel

James X. Sattely, Jr.
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Janine S. Colletti
Danielle Pasquale
Christina A. D'Aloia
George L. Caceres

September 6, 2011

Diana Lopez
Senior Editor
Sunshine Review

Re: Government Records Request

Dear Ms. Lopez:

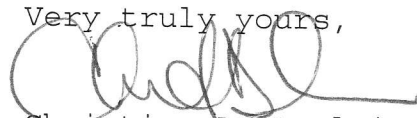
Receipt is acknowledged of your request for government records dated August 30, 2011, which seeks a copy of the following:

- Record of all County employee salaries more than \$150k from January 1, 2008 to January 1, 2011. If salary data is not filterable, please provide all salaries from January 1, 2008 to January 1, 2011.
- Benefits information in dollars for item 1 from January 1, 2011 to present day or most recently available records, if applicable. Benefits include health coverage, county contributions to employee retirement funds, and commuter allowances, for example.
- The total number of county cell phones from January 1, 2008 to January 1, 2011 by department
- The total number of county personal cars from January 1, 2008 to January 1, 2011 by department.
- Records of all county police department salaries more than \$50k from January 1, 2008 to January 2011. if salary data is not filterable, please provide all department salaries from January 1, 2008 to January 1, 2011. Benefits information in dollars for item 5. Same benefits as item 2.

In response to your request, we are forwarding you copies of all documents that have been identified by the County of Bergen Department of Public Works as responsive to your request. The total number of pages is 24 and the fee permitted under the Open Public Records Act is \$1.20. Upon receipt of your check payable to the County of Bergen, these documents will be forwarded to your attention.

It is the County of Bergen's position that these documents are fully responsive to your request. Should you have any questions or require any additional information, please feel free to contact me.

Very truly yours,

A handwritten signature in dark ink, appearing to read 'CAD', is written over the typed name.

Christina A. D'Aloia
Assistant County Counsel

CAD/md
enc.



COUNTY OF BERGEN
DEPARTMENT OF ADMINISTRATION AND FINANCE
DIVISION OF THE TREASURER
One Bergen County Plaza • 5th Floor • Hackensack, NJ 07601-7076
(201) 336-6550 • FAX (201) 336-6595

Dennis McNerney
County Executive

Alfred A. Dispoto
Treasurer

To: SEE DISTRIBUTION
From: Alfred Dispoto, Treasurer/CFO
Subject: 2008 FRINGE BENEFIT RATE
Date: February 1, 2008

A handwritten signature, likely of Alfred Dispoto, is written over the "From:" line of the memo.

Attached please find the 2008 Fringe Benefit Rate. When completing grant applications for your respective departments, please be sure to include all fringe and indirect costs associated with administration of the subject grant.

Thank you in advance for your continued cooperation.

Should you have any questions, please do not hesitate to contact me.

AAD/jc
Attachment

Distribution: Joseph Rutch, Director of Community Development
Harry Maisch, Nursing Home Administrator
Gregory Condal, Health Department
James Mordaga, Director of Public Safety
Diane Roth, Assistant Personnel Director ✓
Valerie Dargan, Human Services Director
Winnie Fallon, Sheriffs Department

cc: Robert Laux, County Administrator
Robert Riccardella, Chief of Staff

FRINGE BENEFIT RATE FOR 2008

	PERCENTAGE TO GROSS PAY
MEDICARE	1.45%
SOCIAL SECURITY	6.20%
MEDICARE REIMBURSEMENT	0.61%
DENTAL	1.11%
PRESCRIPTION	9.23%
EYE GLASSES	0.16%
WORKERS COMPENSATION	1.73%
UNEMPLOYMENT TRUST ACCOUNT	0.25%
HOSPITALIZATION	27.06%
PENSION - PERS	5.93%
PENSION - PFRS	
LONGEVITY - PREVIOUS YEARS	1.05%
TEMPORARY	48.84%
PERMANENT	54.77%



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Dennis McNerney
County Executive

Alfred A. Dispoto
Treasurer

To: SEE DISTRIBUTION
From: Alfred Dispoto, Treasurer/CFO
Subject: 2009 FRINGE BENEFIT RATE
Date: January 30, 2009

A handwritten signature, likely of Alfred Dispoto, is written in dark ink. It consists of a stylized 'A' followed by a series of loops and a final vertical stroke.

Attached please find the 2009 Fringe Benefit Rate. When completing grant applications for your respective departments, please be sure to include all fringe and indirect costs associated with administration of the subject grant.

Thank you in advance for your continued cooperation.

Should you have any questions, please do not hesitate to contact me.

AAD/ko
Attachment

Distribution: Joseph Rutch, Director of Community Development
Harry Maisch, Nursing Home Administrator
Gregory Condal, Health Department
James Mordaga, Director of Public Safety
Diane Roth, Assistant Personnel Director ✓
Valerie Dargan, Human Services Director
Winnie Fallon, Sheriff Department

cc: Robert Laux, County Administrator
Brian Hague, Chief of Staff

FRINGE BENEFIT RATE FOR 2009

	PERS MEMBERS
MEDICARE	1.45%
SOCIAL SECURITY	6.20%
MEDICARE REIMBURSEMENT	0.65%
DENTAL	1.19%
PRESCRIPTION	8.98%
EYE GLASSES	0.17%
WORKERS COMPENSATION	2.67%
UNEMPLOYMENT TRUST ACCOUNT	0.26%
HOSPITALIZATION	26.63%
PENSION - PERS	8.71%
PENSION - PFRS	
LONGEVITY - PREVIOUS YEARS	1.05%
TEMPORARY	49.25%
PERMANENT	57.96%



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Dennis McNerney
County Executive

Alfred A. Dispoto
Treasurer

to: SEE DISTRIBUTION
from: Alfred A. Dispoto, Treasurer/CFO
subject: 2010 FRINGE BENEFIT RATE
date: February 24, 2010

A handwritten signature, likely of Alfred A. Dispoto, is written in dark ink. It consists of stylized, cursive letters.

Attached please find the 2010 Fringe Benefit Rate. When completing grant applications for your respective Departments, please be sure to include all fringe and indirect costs associated with administration of the subject grant.

Thank you in advance for your continued cooperation.

Should you have any questions, please do not hesitate to contact me.

AAD:jc
Attachment

Distribution:

Frank Puccio, Prosecutor's Office
Joseph Rutch, Director of Community Development
Harry Maisch, Nursing Home Administrator
Gregory Condal, Health Department
James Mordaga, Director of Public Safety
Diane Roth, Assistant Personnel Director ✓
Valerie Dargan, Human Services Director
Wini Fallon, Sheriff's Department

cc: Timothy Dacey, County Administrator

FRINGE BENEFIT RATE FOR 2010

	PERS MEMBERS
MEDICARE	1.45%
SOCIAL SECURITY	6.20%
MEDICARE REIMBURSEMENT	0.65%
DENTAL	0.99%
PRESCRIPTION	8.27%
EYE GLASSES	0.14%
WORKERS COMPENSATION	2.28%
UNEMPLOYMENT TRUST ACCOUNT	0.44%
HOSPITALIZATION	27.46%
PENSION - PERS	8.57%
PENSION - PFRS	
LONGEVITY - PREVIOUS YEARS	1.05%
TEMPORARY	48.91%
PERMANENT	57.48%

FRINGE BENEFIT RATE FOR 2010

	SHERIFF OFFICERS
MEDICARE	1.45%
SOCIAL SECURITY	6.20%
MEDICARE REIMBURSEMENT	0.65%
DENTAL	0.99%
PRESCRIPTION	8.27%
EYE GLASSES	0.14%
WORKERS COMPENSATION	2.28%
UNEMPLOYMENT TRUST ACCOUNT	0.44%
HOSPITALIZATION	27.46%
PENSION - PERS	
PENSION - PFRS	19.37%
LONGEVITY - PREVIOUS YEARS	1.05%
TEMPORARY	48.91%
PERMANENT	68.28%

FRINGE BENEFIT RATE FOR 2010

	POLICE HIRED	
	BEFORE	AFTER
	03-31-86	03-31-86
MEDICARE		1.45%
SOCIAL SECURITY		
MEDICARE REIMBURSEMENT	0.65%	0.65%
DENTAL	0.99%	0.99%
PRESCRIPTION	8.27%	8.27%
EYE GLASSES	0.14%	0.14%
WORKERS COMPENSATION	2.28%	2.28%
UNEMPLOYMENT TRUST ACCOUNT	0.44%	0.44%
HOSPITALIZATION	27.46%	27.46%
PENSION - PERS		
PENSION - PFRS	19.37%	19.37%
LONGEVITY - PREVIOUS YEARS	1.05%	1.05%
TEMPORARY	41.26%	42.71%
PERMANENT	60.63%	62.08%